



7cbZfYbWgZK cf\_g\cdgUbXGdYWWYg

ÍH YK cfXcZ; cX/H Y5fhcZA Ub! H YEi fDb UbX]lg'7fYUj Y  
9l dfYgg]cbg' 7cbZfYbWZ&SS' .  
Gci h ? Ybg]b[ hcb



H YEi fDb]VGH XJYgI b]hcZ  
H Y=bg]h h'cZ=ga U]'Gh XJYg  
DfYgYb]g'5b=hb]fbU]cbU'7c`cei ]i a  
K cfXcZ; cX'5fhcZA Ub!  
H YEi fDb UbX]lg'7fYUj Y9l dfYgg]cbg  
% h ! &ghCVtVf'&SS'  
H Y=ga U]'7Yb]fYzGci h ? Ybg]b[ hcb  
5`& h '5bb]j Yfg]fndfc^M

GWYXi `YcZj YbHg



8ckb`cUXD8: j Yfgcb`cZh Y5dd`]W]cb UbX=bZfa U]cb DUW'f(+, ?6L

-b h YbUa YcZ; cXZA cgh7ca dUgg]cbUHZA cghA YfVZ `"  
FYWY -b h YBUa YcZhm@cfXk \c WYUHX"  
7fYUHXa Ub Zca UVch'  
FYWY '5bXh m@cfX]g'A cgh6ci bhYci gZ  
K \c HU [ \hVmh YdYbZ  
HU [ \hA Ub h Uhk \]W\Y\_bYk bch'fEi fDb : \* . %) E

H Y< c`nEi fDbzh YgUWYXHM hcZU`A i g]a gZWh]bi Yg'c VYa Ya cf]gYXUbX  
fYWYXUci X`=h]gUgc Uk cf\_ h Uh\UgVYb Wd]YXVm UbXa cfYh Ub Ubnch Y'  
Vcc\_ ]b h YA i g]a kcf`X"H Y< c`nEi fDb Ug'h YZci bXU]cb`cZA i g]a Z]h`  
UbXdfUW\UgUgc`d`UhYXUj ]HU`fc`Y]b`A i g]a Wj`]g]h]cbgUg'h Y]bg]fU]cb`  
Zf`gYj YFU`fhZca g"

H YUa `cZh ]g]bh]fbU]cbU W`cei ]i a `]g'c V]b[ ]c[ Yh Yf`gWc`Ufgk ]h j U]YX  
]bh]fYg]b`h YUFYUgcZUFW]HMM fYza YUk cf\_ zk ccXk cf\_ zbi a ]ga U]WZ  
HM ]`YgZVUa ]g]UbXUb]fcde`c[ nZ]b UXX]h]cb`c'a Ubi g]MdhZV`]] fUd`n]bX  
]`i a ]bU]cbz]c X]gWgg'h Y]f`fYgUfW`cb`h YEi fDb UgUgc fWcZUfh]g]W  
]bg]fU]cb`cb`h Ya Uhf]U W`h fYcZA i g]a gZca `fci bXh Ykcf`XUbX  
h fci [ \ h YU Yg'

H ]gW`cei ]i a `]gcbYcZh YWYfUcfn] Yb]ga U\_]b[ h Y& h Ubb]j Yfg]fncZ  
h YYg]U]g'a YbhcZH Y=bg]h h'cZ=ga U]'Gh XJYg]b % ++ "5` Y Yb]gUFYc VY  
\YXUh Y=ga U]'7Yb]fYzGci h ? Ybg]b[ hcb fl b`Ygg`ch Yfk ]gYgdWY]YX'

7cbZfYbWH]a YHUY

**Gh fXh%h 'CwVf. 9j Yb]b[ FYWdh]cb UbXD`YbUfm@Ym fY**

, . ' Sda h' FYWdh]cb  
- . % da

: Ua |XUGi `Ya Ubž7cbZfYbWCf[ Ub]gYf`UbX  
DcgXcWcfU: Y`ckžh YEi fDb]WCh X]YgI b]žH\Y  
=bg]li hYcZ-ga U]`Gi X]Yg

- . % da K YWa Y 8f"G\Ubcc`>|kUžI b]hA UbU Yf`cZh YEi fDb]WCh X]Yg  
I b]žH\Y=bg]li hYcZ-ga U]`Gi X]Yg  
DfcZggcf`5n]a B Ub]ž8]fYwcfžH\Y=bg]li hYcZ-ga U]`  
Gi X]Yg

D`YbUfm@Ym fY. ÍEi fDb]Wbg]dh]cbg`cb`Chca Ub`A cgei Yg`  
7\Ub[ Yg]b: cfa UbX7cbhbl  
; ~`fi B YWdc[ i ž5[U? \Ub DfcZggcf`cZ-g`La ]W5flž< Uj UFX  
I b]j Yfglm

**Gi bXh%h 'CwVf. 7cbZfYbWCdYb]b[ `8Um**

- . % 8ccfg`CdYb`fF Y[ ]gfU]cb UbX7cZYYL  
%\$.() K YWa YUbXCdYb]b[ FYa Uf\_g  
DfcZggcf`C`Y] ; fUMfžDfcZggcf`9a Yf]li gž=bg]li hYcf`  
%%%\$ 5Xj UbWXGi XnzDf]bWcbžB Yk`>YfgYm  
ÍH YEi fDb UgUGci fWcZ5f]gh]Wbg]fU]cbÍ  
%( `S` 7cZYY

DUbY. 9Uf`nEi fDb]WA Ubi gW]dlg  
8]gWggUbh DfcZggcf`MggYf`HUUUž=bXYdYbXYbhGWc`Ufž  
A ]W][ Ub

%&% . Ei Yg]cb UbX5bgk Yf`DYf]cXZcf`DfcZggcf; fUMfž  
@Ym fY

%&\$\$ . ÍH Y: fU a YbhA UFW`% UbXFYUH\X9Uf`m  
Ei fDb]WcfbUa YbÍ  
DfcZggcf: fUb, c]g8 ffcWYž8]fYwcf`cZ5Xj UbWX  
Gi X]Ygž< ]g]cf]W UbXD\]`c`c[ ]W`GYM]cbž9W`Y  
DfU]ei YXYg< U hYg`fi XYgžDU]g

%\$\$ . ÍG]VYgUbXFY]Mfg`8YWX]b[ DfU ]g]b 9Uf`m  
Ei fDb]WA Ubi gW]dlgÍ  
< YU\ Yf`9WYfž=bXYdYbXYbhGWc`Uf`UbX; i Ygh7i fUcfž  
5flhi f`A "GUW`Yf; U`Yfn#: fYf; U`YfncZ5flž  
Ga ]h]gcb]Ub=bg]li h]cbžK Ug` ]b[ hcbž8 7

%( \$ @i bW

&' \$ . Dfcdcf]cb UbX6YU m]b 9Uf`nEi fDb]W  
7U`][ fUd`nÍ  
5`Ub: ci UX; Ycf] Yž8cWcfU`7UbX]XU]ž=g`La ]W5fhUbX  
5fWUyc`c[ nžGh5bh`cbn]ž7c`Y YžCl ZcfXI b]j Yfglm

DUbY. GYUgžHU]ga UbgUbXA U ]W`=a d`Ya Yblg  
8]gWggUbh8f`9a ]YGUj U Y]Ga ]h`žGYb]cf`F YgYUFW`5ggV]U]ž  
Cf]YbU`=bg]li hYCl ZcfXI b]j Yfglm

ÍH YGj Yb`G`YdYf'g'cZ9d\ Yg' g'cb'5a i`Yg]b`  
h Y6f]hg` A i g'Yi a` UbXCh Yf`GUgUbX  
5a i`Yg'k]h Ei fDb]WbgW]dh]cbg  
8f`J YbYh]UDcfhM`7i fUrf`cZh Y=g'Ua ]Wc`W]cbgž  
8YdUfla YbhcZ5g]LzH Y6f]hg` A i g'Yi a ž@cbXcb

'.%  
'.)\$ HMU

Í5 A YX]Y U`A U ]WA ]ffcf]b h Y@ci j fYfhj "  
A 5C% %LubX5XX]hcbU`CVgMj U]hcbg'cb h Y`  
I g'YcZA U ]WA ]ffcf]b`7cb]Ya dcfUfnMa YbÍ  
8f`5bbYFY]ci fXžDcgXcWcfU FYgUFW: Y`ck ]b`  
5fU]W]I b]j YfghncZ@YXg

(.%  
(.)\$

ÍH YDYf]g]Ub; `cggYg'cZUEi fDb]WA Ubi gW]dh  
Zca`7Yb]fU`5g]U  
A Uf]Y9Z]a ma ]ci ž8cWcfU`7UbX]XUž< ]grcf]W`UbX  
D\]c`c[ ]W`GWM]cbž fW`YDfU]ei YXYg< U h'g'fi XYgž  
DUf]g'UbXF YgUFW`GWc`Ufž-bg]li hi: fUb, U]gX]li XYg'  
g f`B]gY7Yb]fU YZHUg`\_ Yb]žI nVY\_]g]Ub

).&\$ 5X]Y

**A cbXUn&Sh`CVcVf. 7cbZfYbW8Un&**

,.( ) 8ccfgCdYb  
D]bY. @Uf`Ei ffb]WA Ubi gW]dh]Zca`fUb`UbX7Yb]fU`5g]U  
8]gWgg]Ubh 8f`G`Y]U7UbVnž5gg]g]Ubh? YdYfžCf]Yb]U`5bh]ei ]h]Ygž  
H Y6f]hg` A i g'Yi a

-.&\$

Í5 flg'cZ h Y7Yg]U D]b. Ei ffb]gZca`h Y`  
@]VfUfncZ h Y-bg]li h'cZ-ga U]`Gi X]YgÍ  
8f`8i bWb< UX]bYž< YUX@]VfU]Ub`UbX? YdYfžH Y`  
-bg]li h'cZ-ga U]`Gi X]Ygž@cbXcb

%.(\$

ÍGna Vc`]WF YdfYg]b]h]cbg]b Ei fDb]W  
=`i a ]b]U]cbÍ  
BUh]Y`FU`a Ub]ž7i fUrf`cZA Ubi gW]dh]Zf YnU5WUg]  
A i g'Yi a žHY`fUbžk ]h`h YUgg]g]UbWcZ5a ]b`A U X]j ]ž  
GWcc`cZ-bZca U]W]žI b]j YfghncZ9X]bVi f[\

%%&\$ 7cZAY

D]bY. `g'Ua ]Wc]b]U`Y  
8]gWgg]Ubh 8f`J YbYh]UDcfhMž5gg]g]Ubh? YdYfžCf]Yb]U`  
5bh]ei ]h]YgžH Y6f]hg` A i g'Yi a ž@cbXcb

%)\$

ÍH YEi ffb]`cb`7c]bg Ei fDb]WA Uf]U`]b`  
Bi a ]ga U]WbgW]dh]cbgi d]c`h YA cb[ c`  
DY]cXÍ  
8f`@`\_ YHFUXk Y`ž@W] fY]b`g'Ua ]W]i a ]ga U]W]ž  
Cf]Yb]U`-bg]li hžCl ZcfXI b]j Yfgh]m]LbX5gg]g]Ubh  
? YdYfž5g`a c`Yb`A i g'Yi a

%&' \$

Í H Yk cfXcZmi f`cfX` UgVYb Z`Z`YXÁ D`  
Ei ffb]W]Y] YbXg'cb: U]a ]X7c]b]U`YÍ  
5`bccf`A YfWUb]žG]b]cf`@]VfU]Ub`UbX? YdYfž-ga U]`]  
7c`W]cbgžH Y-bg]li h'cZ-ga U]`Gi X]Ygž@cbXcb

%%\$ @ bW

DubY. H YcfYhW : fUa Yk cf\_g Ei ffbjWbgW]dhcbgUbX  
7U`]] fUd\m

8]gWggUbh DfcZggcf FcVfh< |`YbVfUbXZDfcZggcf`cZ: ]bY5flž  
8YdUfha YbhcZ: ]bY5flžI b]j Yfg]hmcZ9X]bVi f[\

&.%\$

**Í6'i ffYX6ci bXUF]Yg Ei fDbjWbgW]dhcbg'cb'**  
**FY]] [ci gUbXGW`Uf`5fhUbX5fW]HWi fYI**  
DfcZggcf`8cf]g6Y\fybg]5Vci gY]ZB Uggf`8"?\U]]`  
7\Uf`cZ=gUa ]W5fhUbX5fWUc`c[ nžGWcc`cZCf]Yb]U`  
UbX5Z]Wb`Gi X]YgžI b]j Yfg]hmcZ@cbXcb

&.)\$

**ÍH Y7cffYU]cb`6Yk Yb K f]h]b[ 'GmYg'**  
**f7U`]] fUd\nLubXGdYyW`GmYgfb]U`Ym]L]b`**  
=g`Ua ]Wwi`hi fYg`5b`Cj Yfj ]Yk`cZh Y=g`Ua ]W  
7U`]] fUd\ ]WGM]Yg`5`cb[ h YG]`\_ FcUXgI  
DfcZggcf`5a ]f< "NY\_f[ ccžDfcZggcf`cZ=g`Ua ]W5flž  
=b]HfbU]cbU`=bg]h hYcZ=g`Ua ]W]ci [ \h]UbX  
7]j ]]gU]cbž?i UU@Ua di fžA UUh]U

'.'\$

HU

DubY. Ei ffbjWA Ubi gW]dlgZca`K Ygh5Z]W]UbXGci h YUgh5glž  
UbXK ccXkcf\_`Zca`Gci h YUgh5glU

8]gWggUbhH]a`GHb`Ynž< YUXcZh YA ]XXY9Ugh]Gm]cbžJ ]Mcf]U  
UbX5`VfhA i gYi a ž@cbXcb

(.SS

**ÍH Y5fhcZEi fDb]W]Yba Ub] ]d`UbX**  
**=`i a ]bU]cb`Ua`cb[ ]g`Ua ]WGWc`Ufg]b`**  
**Gci h k Yg]Mfb B]] Yf]U**  
=ga U\Y`5`\_ ]bUXY>]a c\ž8cWcfU`7UbX]XUž  
8YdUfha YbhcZ5fU]W]bX=g`Ua ]WGi X]Yg`UbXF YgYUFW`  
: Y`ckž=bg]h hYcZ5Z]Wb`Gi X]YgžI b]j Yfg]hmcZ=VUXUbž  
B]] Yf]U

(.(\$

**ÍH Y5fhcZh YEi fDb ]b`Gci h YUgh5glU**  
8f`5bbUY`HY ; U`cdž< YUXcZh YGci h`UbXGci h`YUgh  
5glUGY]cbž6f]hg` @]VfUfž@cbXcb

).&\$

**ÍEi fDb]WbgW]dhcbg'cb`K ccXZca`h YA UUni**  
**K cf`XÍ**  
< i ]ga`HUbž7i fUcfž5glUb`7]j ]]gU]cbgA i gYi a ž  
G]b[ UdcfY

\*.SS`

5X]Yi

**H YgXUni%ghC]Vf. `7cbZfYbW8Uni**

,.(

8ccfg`CdYb

DubY. Ei ffbjWbgW]dhcbg'cb`HM h]`Yg

8]gWggUbh`8f``5bbU7cb]X]b]žGYb]cf`@W] fY`]b`h`Y5flg`UbX  
5fWUc`c[ ]ncZ=g`Ua žGWcc`cZCf]Yb]U`UbX5Z]Wb`Gi X]Ygž  
I b]j Yfg]hmcZ@cbXcb

-.&\$

**Í?`U]VU7cj Yf]g`UbXh`Y]f`=bgW]dhcbgI**  
DfcZggcf`<`~`n]H]M]bž5gg]g]UbhDfcZggcf`UbX`7i fUcf`  
cZHM h] YgžHcd`Ud] DUUWA i gYi a ž=g`UbVi`

**Í7A U`Yb[ ]b[ '5ggj a dlhcbg '5A YX]Uj U`A ]]Hfm  
6UbbYf Zca Bcfh '5Z]WÍ**

%\$. \$\$

A ]f]Ua '5 ]XYI brUj UZ8cVcfU`7UbX]XUHžGWcc`cZ  
5bh\fcde`c[ n]LbXA i gYi a '9h\bc[ fUd\ nžCh5bh cbnD  
7c`Y] YZCl ZcfXI b]j Yfglm

**ÍEi fDb]WbgW]dlhcbg'cb'A YX]Uj U`HfUn  
HM H`YgÍ**

%. ( \$

A i \Ua a UK5WUž7i fUcfZA i gYi a `cZ-gUa ]W5flž  
7Ufc

%&\$

7cZAY

DuY. '7cbhYa dcfUfn5flg

8 ]gWggUbhDfcZggcf`>Ua YgK "'5`Ubž? Ydyf`cZ9UgHfb`5flž

5g\ a c`Yub`A i gYi a žCl ZcfX

**Í5`A i [ \ U`J ]g U`HcdYF Yj ]gYXUg`G\ Uf]U]b U  
DU ]g]U] Dcdi `Uf DcgHÍ**

%) \$

DfcZggcf`>cUbbU? ]f\_dUf]WzDfcZggcf`cZ

5bh\fcde`c[ nž6Ybb]b[ ]cb'7c`Y] YZJ Yfa cbh'fY]fYX

**ÍEi fDb]WZU` ]] fUd\ n]b '7cbhYa dcfUfn5flÍ**

%&' \$

5ngYHi f]i ]ž@YMI fYf`cZ-gUa ]W5fh]UbX5fw]HMM fYž

B Yk Mf\_ '7]m7c`Y] YcZHYWbc`c[ n#7]mI b]j Yfg]hrcZ

B Yk Mf\_ `UbX-bXYdYbXYbh7i fUcfžB Yk Mf\_

**ÍK f]HMžGdc\_ Ybž9bj ]g]cbYX H YA Ubní UWMg  
cZ] YEi fDb ]b '5flÍ**

%%\$

DfcZggcf`G`Y] U6`UfžBcfa U>Yub`7UXYfk ccX

I b]j Yfg]mDfcZggcf`cZ-gUa ]WbX5g]Ub`5flž6cgcb`  
7c`Y] Y

%) \$`

@ bW`UbX5X]Yi

fHci f`cZ] Y-ga U]`7YbhYzf`U` ]bhYghXduf]VdUblg

Hcd`cZDU Y

@Ug]i dX]HX % # \$ # & \$ \$) % . \$ %`